

SMOKE

SIGNALS

VOL. III, No. 13

EMPLOYEE NEWSLETTER OF STATITROL CORPORATION



MESSAGE FROM THE PRESIDENT...

It is often said, and rightly so, that in business there is no status quo. In other words, we either grow or we start backing up.

It seems to me we could say the same about ourselves; that is, we must keep growing and developing our talents or we begin losing ground. What's more, our Company's growth is limited by the aggregate growth of all of us.

It would be ideal if the Company alone could provide the challenges for growth to each individual through job demands. However, other avenues are available through our local colleges such as Community College, Red Rocks Campus, Metropolitan State College, etc.

Many of our people have taken courses at these and other colleges and received Company support for tuition. We urge anyone who has the available time and energy to undertake outside study programs for their own self development. After all, as you grow, so do we.

Our objective is to build our Company with persons of high capabilities earning higher incomes than other similar companies in the Denver area.

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On January 10th, Statitrol suffered the loss of employee Tom Collinsworth, thru his untimely death from a heart attack.

Tom joined the Company in June, 1971, and had been one of its most loyal and devoted employees. He was very active in the Company Bowling League, and was well-known for his chess tournaments in the plant cafeteria.

Our sympathy to Tom's widow, Peggy, and daughter, Mary Ann. Tom will be missed.

ON THE MANUFACTURING SCENE...

In view of the explosive increase in orders received for the Model 800 "SmokeGard", a major restructuring of the Manufacturing Department has been undertaken.

- * Stan Peterson will move into the new position of Production and Corporate Planning Manager.
- * Del Novak will move to Production Manager of both residential and commercial products.
- * Ben Orr, John Johnson and Jeff Titterington will continue in their present capacities of Industrial Engineering Manager, Material Control Manager and Test Equipment and Technical Support Manager, respectively, reporting directly to Duane Pearsall.

The Company is conducting an executive search for a manufacturing personality who has a background of successfully managing a large, fast growing electronic manufacturing facility. Meanwhile, we are actively seeking an additional building where we will set up additional production for the manufacture of the Model 800.

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SECOND SHIFT DELIVERS!!!

Supervisors Stan Nafziger and Terry Taylor are handing out kudos to their "night owls" for an all-time record of packing 924 units on January 26th. Great job!

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TRAN LOC

Watching Tran Loc carefully labelling modules on the R.E.T. line, you would not guess, from the smile on his face, the traumatic experiences which led to his arrival at Statitrol.

Loc was a sergeant in the ARVN forces stationed at Quang Tri when President Nguyen Van Thieu decided to abandon several northern provinces following the curtailment of U.S. aid. His company evacuated April 2, 1975, by ship to Nha Trang, then to Binh Long and to an area about 80 miles from Saigon.

The advancing Communist army forced them to escape from there on a small boat. They were picked up the next day by a Malaysian fishing boat. Three days later, they transferred to a Vietnamese naval vessel, and on May 10th, encountered a Thailand fishing boat whose crew shared water, rice and other food with them. The soldier-packed naval vessel ran out of food after three weeks, and the crew decided to return to Viet Nam.

Loc and his friends, wanting to continue their journey and hoping to eventually find a way to the U.S., became involved in a dispute with the soldiers and were thrown into the sea on the night of May 27. During that night and into the next day, five of his companions drowned but he and another friend stayed afloat and were approached the following afternoon by a Malaysian naval vessel which took them aboard. The ship brought them to Malaysia to an area housing more than 1000 Vietnamese refugees.

RECIPE OF THE MONTH:

Oatmeal-Chocolate Chip Cake

1-3/4 cup boiling water
 1 cup Oatmeal (regular or quick)
 1 cup brown sugar (lightly packed)
 1 cup granulated sugar
 1 stick margarine
 2 large eggs
 1-3/4 cups unsifted flour
 1 teaspoon baking soda
 1/2 teaspoon salt
 1 Tablespoon cocoa
 3/4 cup chopped walnuts
 1 6 oz. bag chocolate chips

Pour boiling water over oatmeal; let stand at room temperature for 10 mins. Add brown and granulated sugar and margarine. Stir until margarine melts. Add eggs; mix well. Add 1/2 bag of chocolate chips and (sifted) dry ingredients.

Pour batter into greased and floured 9" x 13" cake pan. Sprinkle walnuts and rest of chocolate chips on top.

Bake in preheated 350° oven about 40 mins. or until toothpick inserted in center of cake, comes out clean. (Cake is very rich; requires no icing.)

- Kathy Reffel, Material Control

Although we are no longer planning a general employee cookbook, we still need your recipes.

Will you send your "favorite" to Smoke Signals (Sam) through the internal mail?

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In November, 1975, Loc left Malaysia and arrived at Ft. Chaffee, Arkansas on November 3rd. He resettled in Denver through the auspices of the Lutheran Immigration and Refugee Service and was sponsored in Denver by the Atonement Lutheran Church.

(Editor's note: Loc is one of several Vietnamese now employed at Statitrol. He does not speak English. His story was given to us by his roommate Nguyen The Kha through Arnold A. Sorenson, who works with the Lutheran Immigration and Refugee Service.)

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COMPANY COMMENTS...

Jim Shanahan, Director of Product Planning, is outspoken in most things, but we had to talk with Jim's "better half", Joyce, to learn that son, Jimmy, (a former temporary employee) graduated from Texas A&M in December and was commissioned into the Navy immediately after. In January, Jim began flight training. Congratulations to the Shanahans!

Steve Weaver, last month's "Pied Piper", is hobbling around the company in a cast. Steve broke his ankle in January, not chasing his favorite "pets", but playing his favorite game, hockey.

Former Quality Engineer, Larry Keating, has left Statitrol to return to school. He is working on an M.A. at the University of Colorado.

After 3 years as Art Mooney's secretary, Nancy Crase is joining the Personnel Dept. Interviews are being conducted to find a replacement for Nancy.

Leaving the Statitrol scene to spend time in volunteer social work is Cindy Staby, of Materials Control. Cindy will also be taking on the role of "jolly homemaker", pursuing such challenging activities as taking care of husband, Paul Staby, Statitrol's "resident wizard"!

New Machine Shop Supervisor, Bob Baker, (congratulations, Bob!) and assistant, Joe Wey, have completed the larger mailing room and shipping facilities and completed expansion of the production area under the east mezzanine.

Best wishes to...

Larry and Marge Calkins and Bill and Diane Bell who have just moved into new homes... Jeff and Sally Levin who celebrated his 21st birthday in Las Vegas...

Irene McIntosh on her return to work after two weeks in the hospital...

Hank and Donna (Mazotti) Loucks on their January 16th marriage...and

Sharon Bartling on her forthcoming marriage to Bob Grogan on February 15th.

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A woman's place is in the home and she should go there directly after work...

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ANOTHER "GOLD STAR"...

"January 15, 1976

Gentlemen:

A Christmas gift from my son and his family. Inspection...looks like a battery-powered toy. Installed...very simple. Tested...amazed at the result. In the forty years of our married life, this amazing smoke detector provided us with a sense of security and protection we never enjoyed before. Thank you for making this wonderful product available.

Sincerely yours,

John R. Baharik"

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STATITROL HEALTH DEPT...

Mary (the "Tooth Fairy") Tuck informs us that February is Dental Hygiene Month and offers several suggestions to follow:

1. See your dentist twice a year. (More if you really like him.)
2. Brush vigorously twice a day and after meals.
3. Use non-waxed dental floss between the teeth after brushing.
4. Use fluoride toothpaste.
5. Chew sugar-free gum.

Soft-bristle toothbrushes are recommended for either regular brushes or the electric type. Too stiff bristles, together with too much pressure when brushing, may irritate the gums and wear down enamel on the teeth.

Good dental hygiene is important to protect teeth from cavities and deter unpleasant breath. There are 32 permanent teeth in an adult mouth. Take care of them...they cannot be replaced!

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INTERNATIONAL MARKETING...

Frank Lineaweaver, International Marketing Manager, and Tom Bellinghausen, V.P. Marketing, spent a hectic three weeks in late December introducing the Models 800 and 900 "SmokeGards" to our overseas distributors. The outcome of their trip was to send Pete Smith, Customer Service Manager, abroad to educate and help our people in Zurich, Dublin, Brussels, Copenhagen, Stockholm, Dusseldorf and London. With all of those cities to visit in the space of two weeks, we wonder if Pete will have time to sample the regional foods, or will the lovely ladies take precedence? Knowing his love of fine cuisine (who else but Pete could down 14 pieces of Shakey's pizza?), we're taking bets that the food will take priority!!!

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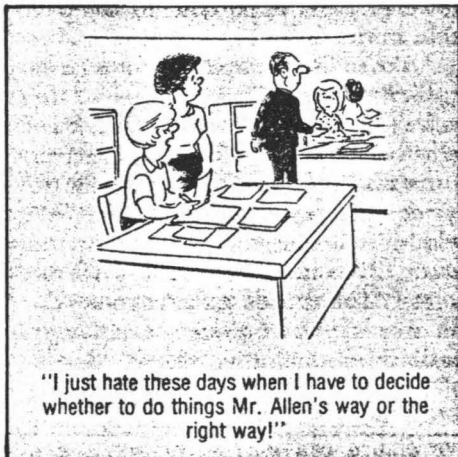
BATTERIES - - AND MORE BATTERIES...

Our "battery-replacement program" has grown, in the past two years, from a few random requests for batteries, to an automatic computerized reminder to "SmokeGard" owners when their units are ready for new batteries.

Shelley Duran, fresh from the V.D.S. line, has joined the Accounting Department to process battery orders,

In December, approximately 16,000 new batteries were shipped to "SmokeGard" owners across the country.

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FEBRUARY BIRTHDAYS...

- 2-1 Ken Klapmeier, David Jensen, Julie Brady
- 2-3 Choc Kettering, Theresa Abeyta, Jim Noland
- 2-4 Debbie Grosch.
- 2-5 Russ Hulings, Henry Nugent, Norma Wise
- 2-6 Barb Brownell
- 2-7 Dick Moore, Tonya Hiller
- 2-8 Mollie Pettinger
- 2-9 Charlotte Schuster, Ruth Buchwald
- 2-10 Gary Van Aken
- 2-11 Jeff Titterington, Nora Whaley
- 2-13 Terry Woros
- 2-14 Dolly Miskowic, Norma Gale
- 2-17 Rick Baldacci
- 2-18 Verla Clemens, Donna Varra
- 2-19 Delphine Thompson, Jane Graham
- 2-20 Cynthia Riggs, Margaret Enax
- 2-21 Bert Broekstra, Joyce Innes, Lula Castilla
- 2-22 Josephine Guerrero
- 2-24 Virginia Padilla, Carla Boddy
- 2-25 Mary Ann Wilson
- 2-26 Sharon Taylor
- 2-27 Pauline Vogel, Allen Garber, Debby Ettles
- 2-28 Nancy Stinson, Patsy Fox

FEBRUARY ANNIVERSARIES...

- 5 years Pete Erickson
- 4 years Marlene McMenemey, Tom Bellinghausen, Carolyn Barcus
- 3 years Lou Ann Link, Janet Dorschner, Stan Peterson
- 2 years Don Steele

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FOR SALE: Gas-Powered, 24" snow blower with 12" cleated tires w/studs. Forward-reverse and directional snow-throwing chute. If new, would cost \$500. Will sell for \$225. Excellent condition. Call Tom Bellinghausen - Ex. 43

WANTED: Old, unwanted (can be broken) costume jewelry for hobby. See Sam.

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People who believe that the dead never come back to life, should be here at quitting time...

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