

STATITROL SIGNALS

VOL. IV, NO. 7

EMPLOYEE NEWSLETTER OF STATITROL DIVISION



SOMEONE YOU SHOULD KNOW...

Bev Carey, Secretary to the President, (right-hand to Duane Pearsall)...the pretty, brown-eyed, brunette, with the contagious laugh...

Bev came to Statitrol in June, 1971, as Receptionist, Assistant in Purchasing, and Secretary to Engineering and R&D. Those were the days when everyone wore at least 3 hats...and Bev wore each one beautifully.

Prior to coming to Statitrol, Bev was with Cramer Electronics, and, in her "wild and woolly" past, also worked as a stewardess for Frontier Airlines.

Next to working for "the greatest person ever", Bev's pleasures are mostly derived from dancing (which she does with utmost enthusiasm!!), and going home to her new townhouse and her almost new pet, Tiffany, a very small lady dog!

Get to know Bev. She's one of our greatest assets!!!

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MEET STATITROL'S NEW DIRECTOR OF PERSONNEL - RON BARKER

Ron Barker (pictured below with his wife, Judy) comes to Statitrol from the Division Headquarters of Browning Manufacturing in Maysville, Kentucky. He has been Employee Relations Manager for three plants in the Kentucky area.

Ron and Judy will be moving into the Colorado area sometime in November, with daughters Jan (age 13), and, Jill (age 9). The entire family is looking forward to living close to the mountains, and, learning how to ski.

Ron's office will be located at Plant I. Let's all welcome the Barkers to Colorado and to Statitrol. We're happy to have you with us.

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PRESIDENT'S MESSAGE...

Productivity: The First Test of Management's Competence"

We are now entering the busiest period of our year...October through March. With good productivity, we should experience the highest volume of products shipped in our history.

Our performance in September and October, however, was very discouraging. October, for instance, we planned to ship over 90,000 units. According to our production standards, we employed enough people to make that quantity. It now appears that October will make barely 70,000 units. Because of this poor productivity, October will be one of the worst months in our history. As the Head of our Management Team, I must tell you that we have not met the first test of competence.

From comments received throughout the series of meetings just completed, one thing is quite clear; almost everyone is frustrated that, for some reason or other, they could not perform their jobs to the level of their capabilities.

This circumstance reminds me of having a good football team which, for some reason, can't get it all together. A good coach, in that sort of circumstance, will get back to basic fundamentals.

That's exactly what we're going to do. We are going to stabilize our production, reduce rework problems, and generally, get back to basic fundamentals. Until we can get productivity back to normal, I cannot agree to any unnecessary activities that take as little as one hour away from production.

November has to be a good month! With your help, we can make our production quotas for November.

Now, for two happy announcements:

First, Jack Wilson is recovering nicely from his open-heart surgery in Boston, and has returned to his home in Evergreen. This is a great relief to all of us.

Second, I am particularly pleased to announce our new Director of Personnel, Ron Barker.

After a few brief visits with Ron, I can assure you that he has earned his reputation with the Browning Division, and is bringing to us many ideas that are downright exciting.

He is really "our kind of people", and I am delighted he has agreed to join Statitrol.

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JUST A PINT OF BLOOD...

Blood drawing day at Plant II on October 18 went very well, and again, appreciation is in order to everyone who participated in any way.

Bonfils Blood Center sends their thanks to everyone who donated...and to everyone who tried. It was very much appreciated! During the summer months, the Center was in short supply, and some elective surgery had to be postponed in the hospitals. The holiday season is also a time of low supply.

There have been some questions from our employees about who is eligible for blood. It is available to every Statitrol employee, and his/her immediate family. In some instances, it is also possible to transfer the credits to someone in another state. Even if you have not donated, you are still eligible to use the blood!

If you have any questions, please ask one of our nurses.

- Mary Lou Ray & Ann Haseltine

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HELP WANTED...

REPORTERS!! No experience necessary. Only qualification - genuine interest in contributing to Statitrol's Employee Newsletter.

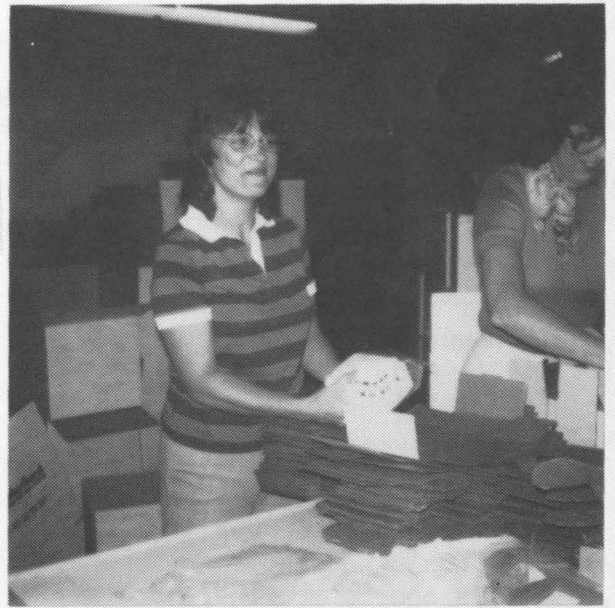
If interested, please contact Sam Savajian, ext. 69.

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Pictured above: Charles F. Knight, Chairman and Chief Executive Officer of Emerson Electric Company, during an October 26 visit to Statitrol's manufacturing facilities.

THE NEWEST MODEL SMOKEGARD GOING THROUGH FINAL TEST...AND INTO STOCK



Pictured above: Jane Sharp (left), performing final test on Model 902. Marlene Achterman (right), packing 902 for stock.

COMPANY COMMENTS...

Dick Moore, wife, Pat, son, "Scooter", and dog, Puff, recently renewed their passports, got their inoculation shots, and took off for one of their annual trips "abroad"...visiting family and friends in Kentucky and Tennessee! And with his usual thoughtfulness, Dick brought back gifts to his girls in the office.

* * *

Brenda and Billy Hyatt became parents of son, Carson Jeremy on August 28 making proud grandparents again of former employee Alma Hyatt, and husband, Bill, (Hyatt Safety Systems).

* * *

Linda and Ron Berg became the proud parents of Donavon Richard, born October 23. That "little" one weighed in at a whopping nine pounds, five and a half ounces!!!

* * *

Pete Smith, technical wizard (and resident bachelor), recently spent a week floating around Lake Mead with (resident inventor) Lyman Blackwell. (Both were in Lyman's sailboat.) They claim there wasn't enough breeze to really "get it going". Knowing Pete and Lyman, that's a little hard to believe. We're surprised they didn't whip up a little breeze of their own!

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Bev Carey (our featured lady) gave Las Vegas a run for its money in October. If you want to know what Bobby Vinton's really like, ask Bev! For that matter, don't ask...just say Las Vegas...it's the magic word!

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If she wasn't a fan before, she is now! Dory Nelson won the World Series office pool...\$100! And, spent part of it taking a special friend to lunch! Congrats, Dory!

* * *

Dolores Worrell took a two-week sabbatical to prepare for - and recover from - her daughter, Linda's wedding. We hope she survives this one, since there are still three more left at home!!!

* * *

Happiness is the peculiar sensation you get when you're too busy to be miserable.

Mark Gates is blowing his horn (bass trombone) these days with the Jefferson Symphony. If you don't believe him, ask his mom, Barb (Sales).

* * *

Jack Wilson, Director of Administration (now retired), is making a speedy recovery after his recent surgery. Our best wishes to him. We hope he won't be a stranger when he gets back home.

* * *

Big smiles (and bulging middles) are real giveaways for expectant mothers, Diane Bell, Karen Edwards, and Terry Abeyta, who are anxiously awaiting new babies in March, April, and June, respectively.

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Nice things come in threes. Ruth Fellhauer is a "triple-header" Grandma, with the arrival of granddaughter Leana, born in July, grandson, Matthew, born in August, and a new arrival expected in November!

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Accounting celebrated Sharon Herrick's birthday with an early Friday morning breakfast at the Ramada Inn.

* * *

The fiscal year closing is over; the auditors have gone home; and, the financial reports on last year's activities have been mailed...so, the Accounting staff is smiling again (at least for a while)..and everybody is back to the norm (whatever that may be!).

* * *

PROMOTIONS...

Tom Bellinghausen recently announced reorganization of the Marketing Group, and creation of the new Business Development Group, which Tom will be managing and directing.

So...congratulations to Jim Zur, newly appointed Vice President/Marketing; Reva Atchison, new Product Manager; Margie Hatchell, Asst. Manager, Product Services; Bev Bakke, Supervisor, Battery Order Dept.; Bob Marsik, Marketing Services Manager; Pete Smith, Manager/Sales Engineering; and, Ken Klapmeier, Sales Manager, Business Development.

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OCTOBER BIRTHDAYS...

Belated birthday wishes to all of our October "babies"...

Lorraine Baxter, Edd Campbell, Gary Gilman, Barb Marohn, Laura Lee Pollack, Miyoko Price, Shirley Ehler, Jean Otis, Gaylene Cogar, Judy Taylor, Ken Thompson, Chuck Kuykendall, Madge Becker, Helen Anthony, Rebecca Shreve, Maria Sherrick, Jan Hodges, Pat Gruber, Audrey Davis, Marianne Hillman, Pat Frenchik, Sylvia Martinez, Jacqueline Foskett, Geraldine Elrod, Linda Belohrad, Pat Martin, Greg Adamson, Sharon Herrick, Carol Peterson, Elizabeth Puckett, Alice Archuleta, In Sook Kim, LaVonne Hahner, Valarie Salazar, Peggy Sherman, Tuy Tran, Kathy Wallen, Denise Powell, Ida Lombardi, Martin Harrington, Raddathay Sanoubane, Praseuth Prasongsy.

Sorry we're so late, but we'll try to catch up next month!

NOVEMBER BIRTHDAYS...

11-1 Ahn Tran
11-3 Dom Frazier, Rich Wiseman
11-5 Linda Randle, Hanh Tran, Dian White
11-6 Prapen Layne, Pat Von Feldt
11-7 Jim Lowden,
11-8 Helene Wilcox
11-10 Jane Tuma, Andrea Quinn
11-12 Steve Sutton
11-13 Pat Stice, Alan Montabon
11-14 Rhonda Simanca, Katherine Manchego
11-16 Nadine Archuleta
11-18 Karen West, Kathi Becker, Duk Gum Yi, Sherry Struckhoff, Eva Rees
11-20 Charlie Berger
11-21 Maria Pacheco, Dave McGannon, Mary Porter, Stan Nafziger
11-24 Janine Powers, Leon Trujillo, Roni Stumbough, Lucille Honahni
11-25 Arlette Enderlein
11-27 James H. Beagle III
11-28 Joyce Duran
11-29 Eva Myers
11-30 Delores Wilson, Harold Robb, Shirley Komorow, Ron Harris

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*A hangnail doesn't hang...it just hurts!
(Gee, I wish I'd said that!)*

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OCTOBER ANNIVERSARIES...

9 yrs. - Faye Jones
4 yrs. - Vina Gutierrez, Dom Frazier, Barb Marohn, Suzan Ellis
3 yrs. - Joan Phipps, Teri Becker, Jo Sullivan, Gary Gilman, Carmen Cribari
2 yrs. - Al Garber, Shirley Ehler, Jody Foltz, Dolores Worrell
1 yr. - Earl Riley, Harold Robb, Ann Haseltine, Bill Seader, Bob Doty

NOVEMBER ANNIVERSARIES...

9 yrs. - Linda Roberts
6 yrs. - Jim Grater
5 yrs. - Joyce Innes, Flossie Denbow, Joe Christensen, Mona Spinden
4 yrs. - Diane Bassen
3 yrs. - Vicky Acree, Stan Nafziger, Paul Weber, Patti Candelaria
2 yrs. - Joy Sylvest, Penny Kohlman, Dale Dascher, Gary Jensen, Paul McBride, Debbie Eke, Pat Harrison, Dannea Raff, Melinda Cook, Karen Johnson, Carol Mileski, Crystal McKibben, Alan Smith, Delores Jones, Mike Keller
1 yr - Steve Kendall

Congratulations to all of you!!!

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THROAT CULTURES...

If you have a sore throat and would like to have a throat culture taken, please come to the Nursing Office. We will take the culture and send it to the Jefferson County Health Dept. to be tested. If it tests positive for strep infection, they will notify your doctor. You would then go to your own physician for treatment.

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PROFIT-SHARING NOTES...

There has been reported some misunderstanding about our Profit-Sharing Plan. Duane has mentioned in his talks the possibility of our looking at the Emerson Pension Program.

Everyone should realize, however, that the Profit-Sharing Plan has not changed and will not change, unless there is a general agreement that the Pension Plan has significant benefit over continuing the Profit-Sharing Plan.

Please understand that nothing can effect the Profit-Sharing Plan as it stands today. It is not a Company asset, but is managed by the Trust Dept. of the Central Bank & Trust Company in Denver.

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The Dollar Stretcher...

Uncle Sam says you can take credit if you switch Grandmas with a friend!!....

If you support your mother and take her as an exemption, the IRS says you can't claim child-care tax credit on what you pay her to take care of your children during the day. (The tax law says you're only allowed to take the credit on child-care expenses paid to relatives who are not eligible to be dependents.)

So, what can you do to enjoy both the dependence claim and childcare credit?

See if there's another grandmother down the street who's willing to swap grandchildren during the day! That way both taxpayers can enjoy the dependency allowance, the child-care tax credit, and the kind of love only Grandmas give to kids!!

- taken from The Dollar Stretcher

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If you think practice makes perfect, chances are you've never had a kid taking music lessons!!!

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E.R.A. BEWARE...



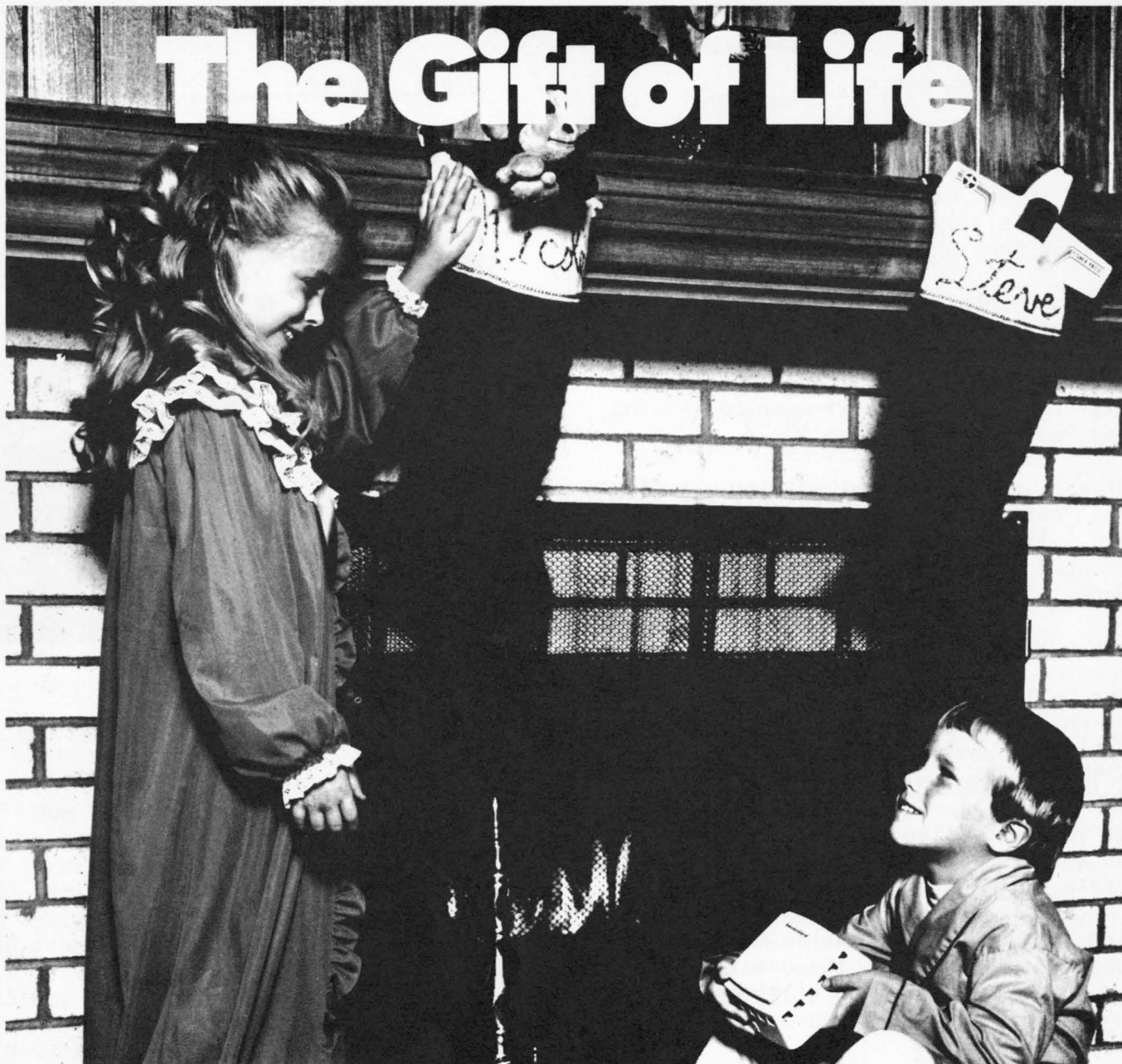
"No, that's not my secretary. That's my boss!"

* * *

Our 1977 Christmas Ad is pictured on the last page of this month's Smoke Signals.

* * *

The Gift of Life



Because You Care

It is a Special Time of the Year—a Time for Giving. The most wonderful gift you can give your employees and their families is a SmokeGard® home smoke detector. None better, it is made by the protection pioneers whose ONLY business is Life Safety.

Your company—because it cares—can bring the Gift of Life to its employees

through our Off-the-Job Safety Program. It's a complete fire safety program presented by an expert.


This educational package is available to your company at no cost, and provides your employees group savings on the priceless protection of SmokeGard® home smoke detectors.

We know it will work for you. We've pioneered in helping people make the Safe Decision... the rest is easy. Give your employees the gift that keeps on giving. Don't they deserve it?

For more information on our holiday program, check your Yellow Pages (under "Fire Alarm Systems") or call (800) 525-0193 for your nearest representative.

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